

HEALTH CARE REIMBURSEMENT

Policy Number: 3.2.201

Date: 08/07

Reviewed: 2009, 2012, 5/2020

Revised: 11/17/10, 5/13/13, 5/2020 BOT approved 8/24/2020

As an employee benefit for full-time employees, MTSA pays for the cost of health care insurance, including vision and dental coverage. If the employee is not covered in MTSA's group plan, the employee is eligible to have their personal policy expense paid or reimbursed up to the cost of MTSA's group plan. If the employee is a member of administration, this coverage and expense is available for the spouse and all family dependents. For nonmembers of administration, coverage may be available for their spouse and all family dependents at the cost of the employee.

For compliance with IRS regulations, appropriate documentation is required.